



## Warrnambool Lawn Tennis Bowls Club

### Codes of Conduct

This Codes of Conduct aims to set out the minimum standards for all players, members, spectators, officials and volunteers involved in our club and the game of bowls. There needs to be a clear understanding of the behaviour that is expected from everyone and to make it clearly understood that breaches of these codes will result in disciplinary action.

#### MEMBERS:

- Act within the rules and spirit of the sport of Bowls.
- Promote fair play over winning at any cost.
- Support opportunities for people to learn appropriate behaviours and skills.
- Treat each person as an individual.
- Show respect and courtesy to all involved in the sport.
- Respect the rights and worth of every person, regardless of their age, gender, ability, cultural background, sexuality and religion.
- Respect the decisions of officials, coaches and administrators.
- Display responsible behaviour in relation to alcohol and other drugs.
- Display appropriate and responsible behaviour in all interactions.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

#### PLAYERS

- Display good sporting behaviour at all times.
- Give your best at all times.
- Play by the rules and show respect for other players, coaches and officials.
- Respect the rights and worth of every person, regardless of their age, gender, ability, cultural background, sexuality and religion.
- Support, encourage and involve all players regardless of their talent level.
- Never behave in a manner that would damage the reputation of the club either on or off the green.
- Co-operate with the coaches, selectors, and other team members.

## **COACHES**

- Place the safety and welfare of the athletes above all else.
- Support, encourage and involve all players regardless of their talent level.
- Always consider the wellbeing and safety of participants before performance and results.
- Respect the rights and worth of every person, regardless of their age, gender, ability, cultural background, sexuality and religion.
- Act as a role model at all times.
- Never use offensive language or behaviour.
- Never smoke or drink whilst in an official capacity.
- Follow all guidelines set down by Bowls Australia, and the Club.
- Hold valid and up to date qualifications / accreditations.
- Ensure all activities are appropriate to the age, ability and experience of participants.
- Promote the positive aspects of the sport and fair play.
- Maintain respectful and appropriate relationships with all participants.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill level.
- Wherever practical, avoid unaccompanied and unobserved one –on- one activity with people under the age of 18.

## **OFFICIALS and ADMINISTRATORS**

- Place the safety and welfare of the athletes above all else.
- Respect the rights and worth of every person, regardless of their age, gender, ability, cultural background, sexuality and religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials
- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.
- Administrate and make decisions in accordance with the Bowls Victoria guidelines and the club constitution

## **SPECTATORS**

- Respect the rights and worth of every person, regardless of their age, gender, ability, cultural background, sexuality and religion.
- Show appreciation of good performance and skilful play from all players and teams.
- Enjoy the game and entertainment.